



Baker Clause Policy Statement

Five Islands Academy uses the Gatsby Benchmarks as a guide to plan our careers programme. As part of our commitment to informing our students of the full range of learning and training pathways on offer to them, we are happy to consider requests from training, apprenticeship and vocational education providers to speak to students.

Five Islands Academy also proactively seeks to build relationships with these partners as we plan our careers activity throughout the school year to ensure that providers have multiple opportunities to speak to students and their parents from EYFS to Year 11, to offer information on vocational, technical and apprenticeship qualifications and pathways.

Five Islands Academy ensures that Academy staff involved in personal guidance and pastoral support are up to date on their knowledge of these post 16 pathways, through a programme of Continuing Professional Development. Opportunities for providers to speak with students may include school assemblies, employer and provider engagement events or opportunities to speak with students and parents on a one-to-one basis supporting GCSE or post 16 option choices.

Five Islands Academy's careers programme is monitored for quality and impact by the Academy's Leadership and Governance Teams and monitoring of access to and opportunities to engage with, technical, vocational and training providers will form part of this process.

For questions on this or Five Islands Academy's wider careers programme, please contact the Academy's Careers Lead, Tim Garratt at timgarratt@fiveislands.org.